

ABC'S EQUITY IN ACTION

November 11, 2023 Conference Agenda

AGENDA

- 8:00 am** Registration Opens/Breakfast
Pre-Function
- 8:30 am** Opening Reception
The Carter Legacy Singers – Lift Every Voice And Sing
Encore/Ovation
- Welcome Message**
Chrissy M. Thornton, Associated Black Charities
Encore/Ovation
- 8:50 am** **Keynote Address: Equity In Action - The Movement Continues...**
Craig Thompson, Venable
Encore/Ovation

Breakout Sessions

- 9:30 am** **Standing On Your Competency And Speaking Your Truth**
Brian J. Olds, Black Speakers Network
Reginald Gant, Serve4Men
Mothyna James-Brightful, MeRISE
Rosalyn Taylor O'Neale, R.T. O'Neale Group
Tiffany Harvey, Department of Interior
Encore/Ovation
- 9:20 am – 9:30 am** **Rise And Shine AM Break (Coffee, Tea, Soft Drinks, Water, Granola Bars)**
Pre-Function
- 9:30 am** **Dismantling Workplace Barriers Created By Structural Racism**
Chrissy M. Thornton, Associated Black Charities
Spotlight
- Black Owned Businesses In The 21st Century**
Jason Murphy, Murphy Enterprise, LLC
Limelight
- The Perils Of Performative DEI Without Meaningful Action**
Dr. Marco Merrick, Baltimore City Dept. Public Works
Feature
- Lift As You Climb - Capacity Building Through Black Mentorship**
Michael Hunt, University of Maryland Baltimore County
Headliner

10:40 am

Defining Equitable Workplaces Of The Future

Jon Law, Associated Black Charities

Encore/Ovation

Doing The Work, While Being The Work

Brittany Janay, In Loving Accountability Coaching & Consulting

Spotlight

Navigating Barriers To Funding And Access To Capital

A. Jay Nwachu, Innovation Works

Limelight

Coping With Being The Only Black Person At The Table

Regina Clay, CareFirst

Feature

How To Use Data To Move The Needle On Equity

Angel St. Jean, The Equity Brain Trust

Headliner

Lunch Session

11:40 am

Co-Creating A Racial Equity Agenda

Encore/Ovation

Chrissy M. Thornton, Associated Black Charities

Marc Broady, MD Thoroughbred Racetrack Operating Authority

Danielle Torain-Victor, Torain Advisory, LLC

Ramsey Harris, PNC Bank

Charles Jackson, Baltimore City Health Department

12:40 pm

Minding Her Business: The Entrepreneurial Journey Of Black Women

Dr. s. Rasheem, Independent Scholar and Social Scientist

Encore/Ovation

Creating And Sustaining Liberatory Workplace Cultures

Hailey Bowley, H. Bowley Consulting

Spotlight

Getting In Position: The Benefit Of Business Accelerators

Anthony Watters Jr., More Watter Co.

Limelight

Being Black Inside The Beast

Dayvon Love, Leaders Of A Beautiful Struggle

Feature

Culture Is Currency – Owning And Monetizing Your Creativity

Anthony Duncan, Apple

Headliner

1:45 pm – 2:00 pm

Rise And Shine PM Break (Coffee, Tea, Soft Drinks, Water, Soft Pretzels)

Pre-Function

2:00 pm

Building Your Brand

Reginald Gant, Serve4Men

Encore/Ovation

Creating Black Professional Spaces In And Out Of Work

Tawana Bhagwat, Organization At Its Best

Spotlight

Decentering Whiteness As The Organizational Standard

Delegate Stephanie Smith, Maryland General Assembly

Limelight

How To Write A Business Plan And Keep Your Business Running

Philip Allen Jr., PNC Bank

Feature

Treat Me How I Want To Be Treated – Equity Made Simple

Charles Jackson, Baltimore City Health Department

Headliner

Closing

3:00 pm – 3:15 pm

“Movement Rally” And Call To Action

Pre-Function